

SPRINGFIELD TOWNSHIP BOARD MEETING
December 14, 2006
SYNOPSIS

CALL TO ORDER: 7:30 p.m. by Supervisor Walls

PUBLIC COMMENT: None

CONSENT AGENDA:

- a) Approved Minutes: November 9, 2006 Regular Meeting with bills and additional disbursements of \$320,612.64
- b) Accepted November 2006 Treasurer's Report
- c) Received November 2006 Reports: Building, Electrical, Plumbing, Mechanical, Litigation and Fire
- d) Authorized payment of bills as presented, total \$186,561.70
- e) Approved 2007 Meeting Dates – 2nd Thursday of every month at 7:30 p. m.; Springfield Township Civic Center
- f) Reappointed Cheryl Wendt, Ron Eaton and Elizabeth LaVallee to Board of Review for a two-year term, through December 31, 2008
- g) Adopted Board of Review 2007 Property Tax Exemption Standards set forth in Supervisor's Memo dated December 1, 2006
- h) Authorized Membership renewal in Clinton River Watershed Council and dues payment @ \$250.00
- i) Reappointed Bernard Wendt and Jim Carlton to The Zoning Board of Appeals for terms expiring December 31, 2009
- j) Reappointed William Champion to the Planning Commission for a term expiring November 30, 2009 and appointed Frank Aiello to the Planning Commission for a term expiring November 30, 2009
- k) Amended Bond Resolution as set forth in Bond Counsel's e-mail dated December 11, 2006
- l) Received communications and placed on file.

PUBLIC HEARING:

OLD BUSINESS:

1. Adopted 2007 Parks Fund Budget
2. Adopted Amendments to Zoning Ordinance #26, Section 2.00 and 18.10
3. Dixie Highway Corridor Improvements, Funding Sources: Declined to establish a Corridor Improvement Authority
4. Authorized additional research of alternative medical insurance programs

NEW BUSINESS:

1. Fieldstone Woodlots: Approved Tentative Preliminary Plat
2. First Readings; Zoning Ordinance Amendments:
 - a. Articles X and XII, authorized Second Reading
 - b. Text and Articles XIV, XVIII, XIX, XX, and XXIII, authorized Second Reading
3. FY 2007 Tri-Party Program Funds – Saved for future allocation
4. Proposed Waumegah Road Paving Project: Authorized 10% Township contribution, not to exceed \$19,100.00
5. Designated Clarkston News 2007 Primary Legal Publication, Clarkston Eccentric Secondary publication
6. Approved retaining Fire/Casualty insurance coverage through George B. Ford Agency
7. 2007 Softwater Lake Improvements: Awarded Chemical Treatment contract to Professional Lake Management
8. Approved Employee Handbook Amendments
9. Approved 2006 Budget amendments
10. Tabled approval of Job Descriptions for discussion at future workshop meeting
11. Approved 2007 Salaries
12. Approved revised 2007 Holiday Schedule

PUBLIC COMMENT: None

ADJOURNED: 10:45 p.m.

NANCY STROLE, Clerk

Call to Order: Supervisor Collin Walls called the December 14, 2006 Regular Meeting of the Springfield Township Board to order at 7:30 p.m. at the Springfield Township Civic Center, 12000 Davisburg Road, Davisburg, MI 48350.

Roll Call:

Board Members Present

Collin W. Walls	Township Supervisor
Jamie Dubre	Township Treasurer
Nancy Strole	Township Clerk
David Hopper	Township Trustee
Roger Lamont	Township Trustee
Marc Cooper	Township Trustee

Board Members Not Present

Dennis Vallad	Township Trustee
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Others Present

Greg Need	Township Attorney
Charlie Oaks	Township Fire Chief
Leon Genre	Building/Planning Director
Jennifer Tucker	Parks Director
Rich Parke	Park Commission Chairperson

Agenda Additions & Changes:

Treasurer Dubre asked to add as item #12 under New Business, the employee 2007 Holiday Schedule. There were no objections

Public Comment: **NONE**

Consent Agenda:

- * Trustee Hopper moved to approve the Consent Agenda as submitted. Clerk Strole supported the motion. Vote on the motion. Yes: Walls, Strole, Dubre, Hopper, Lamont and Cooper; No: none; Absent: Vallad. The motion carried by a 6 to 0 vote.**
- a) Approval of Minutes: November 9, 2006 Regular Meeting with bills and additional disbursements of \$320,612.64.
- b) Acceptance of November Treasurer's report.

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- c) Receipt of November 2006 Reports: Building, Electrical, Plumbing, Mechanical, Litigation and Fire.
- d) Authorize payment of bills as presented, totaling \$186,561.70.
- e) Approve 2007 Meeting Dates – 2nd Thursday of every month at 7:30 p.m.; Springfield Township Civic Center.
- f) Reappoint Cheryl Wendt, Ron Eaton and Elizabeth LaVallee to Board of Review for a two-year term, through December 31, 2008.
- g) Adopt Board of Review 2007 Property Tax Exemption Standards set forth in Supervisor's memo dated December 1, 2006.
- h) Authorize membership renewal in Clinton River Watershed Council and dues payment @ \$250.00.
- i) Reappoint Bernard Wendt and Jim Carlton to Zoning Board of Appeals for terms expiring December 31, 2009.
- j) Reappoint William Champion to the Planning Commission for a term expiring November 30, 2009 and appoint Frank Aiello to the Planning Commission for a term expiring November 30, 2009.
- k) Amend Bond Resolution as set forth in Bond Council's email dated December 11, 2006.

Receipt of Communications:

- Holly Area Youth Assistance report.
- Letter from State of Michigan: Cancellation of a transfer application of a Liquor License for Town and Country Party Store.
- Senior Transportation Report (October and November).
- Letter from Comcast Cable regarding new channels.
- Letter from Oakland County regarding a Brownfield Hazardous Material Assessment Grant that they are applying for.
- Memo from Supervisor regarding Civic Center Bond refunding.
- Phase II Requirements: Memo from Clerk and letter from Comstock and Kalamazoo Townships regarding court decision.

Public Hearing: None

Old Business:

1. 2007 Revised Budgets: Parks Fund; Shiawassee Basin Preserve Fund

Supervisor Walls noted that the Park Commission did a good job on the revised proposed budget. Mr. Rich Parke of the Park Commission commented that they are in support of a joint meeting with the Township Board as suggested previously. He apologized to Trustee Hopper and other trustees for a poorly worded sentence in his memo to the Township Board regarding their fund balance. Mr. Parke said he as well as Treasurer Dubre is concerned about their fund balance too. He explained that what is proposed now is a step in the right direction.

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Treasurer Dubre commented that the new budget is extremely useful and a step in the direction she was looking for. She is pleased that the outcome is a creation of one fund, not two. She appreciates all the time put into it.

Clerk Strole said she concurs that the reformatted budget is a good job. She asked if they would defer to the Clerk as to whether we can mesh this into the existing Parks fund or whether we create a new fund? Mr. Parke said the Park Commission would work with the Clerk and support her suggestions. Treasurer Dubre suggested that we should start with a fresh fund.

Trustee Cooper asked, with this budget, what is Parks' intent for 2008 and do they have a plan to sustain what they are doing now? Mr. Parke said no, they have nothing specific. Trustee Cooper asked if they anticipate using the new concession stand this year? Mr. Parke said, no. Trustee Cooper asked if the fencing for Shiawassee is in the budget as he does not see it listed? Mr. Parke said they reviewed bids on a 1,000 foot section and hope to have it installed before year end in 2006.

Trustee Hopper commented that he appreciates everything the Park Commission has done and sees that they have worked diligently.

Supervisor Walls commented that he was at the last Park Commission meeting and expressed his concern over allowing the relationship between the Boards to get to the point that it did. He suggested that a workshop between the two would be helpful and asked if the Township Board agreed. The Board concurred that it would be a good idea.

- * Clerk Strole moved to adopt the combined 2007 budget for Parks and Shiawassee as presented to the Board via Parks memo dated December 13, 2006: Revenue and Expense of \$590,773.00. Trustee Cooper supported the motion. Vote on the motion. Yes: Walls, Strole, Dubre, Hopper, Lamont and Cooper; No: none; Absent: Vallad. The motion carried by a 6 to 0 vote.**

2. Second Reading: Amendments to Zoning Ordinance #26, Sections 2.00 and 18.10

Supervisor Walls said this is a Second Reading to amendments to the Condominium Provisions of the Ordinance that were reviewed by the Planning Commission and attorney.

- * Trustee Hopper moved to adopt the Amendments to Zoning Ordinance #26 as published, specifically Sections 2.00 and 18.10 and authorize the Clerk to publish Notice of Adoption, said amendments to take effect seven days after publication. Trustee Cooper supported the motion. Vote on the motion. Yes: Walls, Strole, Dubre, Hopper, Lamont and Cooper; No: none; Absent: Vallad. The motion carried by a 6 to 0 vote.**

3. Dixie Highway Corridor Improvements – Funding Sources

Clerk Strole asked Mr. Need if he incorporated most all the mechanisms available? Mr. Need said yes. The Tax Increment Financing is really the unique financing method that this authority can use that wouldn't otherwise be generally available. Supervisor Walls said one of the major stumbling blocks in Independence Township is the fact that Oakland County is not likely to agree to allow their millage to be used.

Supervisor Walls said there is not much reason to proceed. Recently proposed developments contain no real job growth and is just a shift from one spot to another. In looking at the White Lake Township ordinance, this is a program that is primarily developed for economic development and he does not think our goal is to encourage development of any kind in Springfield Township. Our goal is to find a way to deal with the impacts of development and we can't do that through a Tax Increment Financing Plan if we only capture Township money.

The Board agreed not to pursue a Corridor Improvement Authority at this time.

4. Medical Insurance Report

Supervisor Walls said Mr. McSween was not able to get quotes from the MERS Plan yet. He suggested that we sit down with employees to look at Blue Cross/Blue Shield plans 3 and 10 with the 10/40 drug card and get some input.

Trustee Hopper said he would like to get quotes from the MERS Plan and believes it is a good idea to talk with staff and get their input.

Trustee Lamont suggested getting a quote from AETNA as well and looking into the possibility of a higher co-pay.

Trustee Cooper said he believes we should stay with BCBS because the benefits they provide are important. He further suggested adjusting the limits of coverage.

- * Trustee Lamont moved to authorize the Supervisor to explore insurance programs outlined within his memo dated December 7, 2006 to include the Blue Cross/Blue Shield Plan 3, Plan 10 as compared to our current plan as well as the MERS Plan and the AETNA Plan for comparison also to discuss with the Township employees which plan they prefer and bring the information back to the Township Board for a decision. Treasurer Dubre supported the motion. Vote on the motion. Yes: Walls, Strole, Dubre, Hopper, Lamont and Cooper; No: none; Absent: Vallad. The motion carried by a 6 to 0 vote.**

New Business:

1. Tentative Preliminary Plat: Fieldstone Woodlots

★ Supervisor Walls moved to approve the Tentative Preliminary Plat of Fieldstone Woodlots in accordance with the plan and information received by the Board December 8, 2006 with the understanding that we are waiving park, sidewalk and the ordinance requirement for the angle on lot lines. Treasurer Dubre supported the motion. Vote on the motion. Yes: Walls, Strole, Dubre, Hopper, Lamont and Cooper; No: none; Absent: Vallad. The motion carried by a 6 to 0 vote.

2. First Reading: Zoning Ordinance Amendments:

- a) Articles X and XII

Supervisor Walls said this amendment removes for self-storage units the requirement that the structure be masonry.

★ Clerk Strole moved to authorize the Clerk to publish for Second Reading Amendments to Zoning Ordinance #26 as published for Public Hearing and recommended by the Township Board, specifically Sections X and XII. Trustee Lamont supported the motion. Vote on the motion. Yes: Walls, Strole, Dubre, Hopper, Lamont and Cooper; No: none; Absent: Vallad. The motion carried by a 6 to 0 vote.

- b) Articles XIV, XVIII, XIX, XX and XXIII

The Planning Commission had a question on Section 18.14 that was referred to the attorney. The letter from the attorney suggested clarifying revisions. Supervisor Walls said the intent of section 18.14 is to deal with a Zoning Commission. In addition to adding the word “zoning” prior to “commission” in the next to the last line of the first paragraph, the attorney found where “planning” should be “zoning” earlier in the sentence.

Clerk Strole said an item was left off of Section 19 and she believes we should add an item “i” to the list as she explained the wording to be added. The Board concurred.

★ Clerk Strole moved to authorize the Clerk to publish for Second Reading Amendments to Zoning Ordinance #26, specifically Articles XIV, XVIII, XIX, XX and XXIII as published for Public Hearing with the changes discussed this evening, specifically under Section 18.14: first line changing Planning Commission to Zoning Commission and second and fourth line adding the word “zoning” before “commission” and with the further change of adding as an additional listed item under Section 19 the text states “members of the Board shall be removable by

the Township Board for non-performance of duty or misconduct in office upon written changes and after public hearings.” Trustee Cooper supported the motion. Vote on the motion. Yes: Walls, Strole, Dubre, Hopper, Lamont and Cooper; No: none; Absent: Vallad. The motion carried by a 6 to 0 vote.

3. FY 2007 Tri-Party Program

- * Trustee Lamont moved to hold these funds for another year and follow the recommendation in the November 29th letter from the Township Supervisor. Treasurer Dubre supported the motion. Vote on the motion. Yes: Walls, Strole, Dubre, Hopper, Lamont and Cooper; No: none; Absent: Vallad. The motion carried by a 6 to 0 vote.**

4. Proposed Waumegah Road Paving Project

- * Treasurer Dubre moved that we contribute 10% of the paving project for the Waumegah Road paving up to \$19,100.00 as indicated by the preliminary estimate of \$191,000.00. Trustee Lamont supported the motion.**

Clerk Strole commented that there are 42 parcels and if they divide the \$191,000 by 42 it comes up to an average of \$4,548.00 per parcel and yet the range by the Road Commission exceeds that. Supervisor Walls said we look at assessments differently than the Road Commission. He explained that their formula deals with front footage.

Mr. John Bistoff, 8625 Waumegah said, for example lot #2, is an undeveloped lot that is actually just a drainage easement and is not being assessed. The lot across from that fronts on Bridge Lake Road which is already paved, so they would only pay 75% of the quote.

- * Vote on the motion. Yes: Walls, Strole, Dubre, Hopper, Lamont and Cooper; No: none; Absent: Vallad. The motion carried by a 6 to 0 vote.**

5. Legal Publication

Clerk Strole summarized her memo to the Board dated December 7, 2006. She indicated that the Clarkston News is the clear choice based on the effectiveness of the publication reaching the residents of this Township.

Supervisor Walls asked if the Clarkston News gave any justification for their increase in rate? Clerk Strole said we spent about \$9,500 in 2006 and that is what they quoted for the upcoming year.

- * Treasurer Dubre moved to designate the Clarkston News as our primary legal publication for 2007 at a rate of \$4.40 per column inch up to a maximum charge of \$9,500.00 and designate the Clarkston Eccentric as our backup publication at a rate of \$3.00 per column inch per the Clerk's memo. Trustee Hopper supported the motion. Vote on the motion. Yes: Walls, Strole, Dubre, Hopper, Lamont and Cooper; No: none; Absent: Vallad. The motion carried by a 6 to 0 vote.**

6. 2007 Insurance

Supervisor Walls said the PAR Plan did not initially include the umbrella. They sent an adjustment to cover that and also did changes to property coverage to meet the specifications, but then increased some coverage over and above the spec. The revised proposal from the PAR Plan is \$39,775.00. That includes coverage on the Civic Center at \$6,440,000.00 rather than the \$5,000,000 requested. Supervisor Walls said his bias is always toward the bidder who provides what is asked for. If they explain why they would recommend something different, he can deal with it. We had three agents, four proposals and only one provided what was actually asked for. When he asked for an explanation we got a revision from one agent and the other revision from the PAR Plan. We now have a difference of less than \$3,000 between the lowest proposal and the current agents proposal and he cannot justify changing for that little difference in premium.

- * Supervisor Walls moved that we retain coverage through the George B. Ford Agency and authorize the Supervisor and the agent to review our limits and our coverages for 2007. Trustee Cooper supported the motion.**

Trustee Cooper said he would like to work with Supervisor Walls with the review of coverage. The Board agreed.

- * Vote on the motion. Yes: Walls, Strole, Dubre, Hopper, Lamont and Cooper; No: none; Absent: Vallad. The motion carried by a 6 to 0 vote.**

7. 2007 Softwater Lake Contractor

Supervisor Walls said we requested bids from seven contractors for chemical treatment and received proposals from two, one of which met the specification and was the lowest. Dr. Pullman recommends Professional Lake Management unless there is opposition with the Softwater Lake community. Mr. Walters of Softwater Lake Association had no problem with Professional Lake Management.

- * Trustee Hopper moved to award the contract to Professional Lake Management for chemical application for Softwater Lake for the year 2007 per their proposal. Trustee Cooper supported the motion. Vote on the motion. Yes: Walls, Strole, Dubre, Hopper, Lamont and Cooper; No: none; Absent: Vallad. The motion carried by a 6 to 0 vote.**

8. Employee Handbook Amendments

Supervisor Walls said, on page 9, in reference to Overtime, he suggested that the sentence be changed to read “with the exception of Deputy Clerk and Deputy Treasurer’s.” In reference to comp time, he suggested it begin with “Deputy Clerk, Deputy Treasurer and Non-exempt employees...” He further suggested that, under Medical Insurance where it states “the Township requires” it should read “the Township may require...”

Clerk Strole noted that under Comp Time, she understands the rationale for limiting employees’ carry over comp time to 40 hours, but in the Clerk’s Department the effect of this is that we will have to pay overtime in a number of circumstances, and she just wants the Board to be aware of that. Supervisor Walls said that time was not intended as anything other than discussion. We need a limit but 40 or 60 hours doesn’t make a lot of difference to him. However, 240 hours of accumulated time that is allowed if we have no policy could be detrimental to a department.

- * Trustee Cooper moved to adopt the Amendments including the comp time change that has been proposed tonight with the changes suggested by Supervisor Walls. Trustee Hopper supported the motion.**

Supervisor Walls asked if it is agreeable to exclude from that the Clerk’s office accumulated comp time from 2006 and allowed to carry into 2007? Trustee Cooper said his intent is that that is a separate entity.

- * Vote on the motion. Yes: Walls, Strole, Dubre, Hopper, Lamont and Cooper; No: none; Absent: Vallad. The motion carried by a 6 to 0 vote.**

9. 2006 Budget Amendments

Treasurer Dubre asked if we have to give the Building Department the money? Supervisor Walls explained that we cannot show it in the Budget as a loan or the auditor will remove it when he does journal entries so it will end up being a deficit because it’s not revenue. Yes, we have to give the Building Dept. the money because they have to pay the bills. Supervisor Walls said we can give the Bldg. Dept. the money – period; or it will be a deficit. One way or another it will show up as a deficit and then we have to send a deficit elimination plan to the Department of Treasury and that will be it. Treasurer Dubre asked if a future board could wipe out the loan. Supervisor Walls said, yes. Treasurer Dubre said then we may never see the money again. Supervisor Walls said that is true.

- * Trustee Cooper moved to approve the Budget Amendments presented tonight for the year end of 2006. Supervisor Walls supported the motion. Vote on the motion. Yes: Walls, Strole, Dubre, Hopper, Lamont and Cooper; No: none; Absent: Vallad. The motion carried by a 6 to 0 vote.**

10. Job Descriptions

- * Trustee Cooper moved to table this and have a special Board meeting sometime in January to sit down and work on all the job descriptions as a workshop instead of trying to discuss them tonight. Supervisor Walls supported the motion. Vote on the motion. Yes: Walls, Strole, Lamont and Cooper; No: Dubre and Hopper; Absent: Vallad. The motion carried by a 4 to 2 vote.**

- * Treasurer Dubre moved that we give a definitive timeframe to get information in for a special meeting so that it would be helpful to turn in questions and comments to Sarah Richmond and the official to which the job description lies for a future meeting to discuss the job descriptions, that time within two weeks should be adequate. Trustee Hopper supported the motion. Vote on the motion. Yes: Walls, Strole, Dubre, Hopper, Lamont and Cooper; No: none; Absent: Vallad. The motion carried by a 6 to 0 vote.**

11. Salaries

Supervisor Walls said in the process of looking at various positions and wages, it seems in addition to Cost of Living increases that we should discuss some equity issues that need to be dealt with. For example, the Fire Chief is a good example when you compare salaries for various department heads. Chief Oaks' refusal to discuss his own wages should not put him at the bottom of the scale. Supervisor Walls said, in his opinion, there are positions that have both Cost of living and equity issues, although he still has questions and concerns about some of those, he thinks the tasks outlined in the descriptions for the current people helps. In his opinion, in addition to the Fire Chief those positions are the Assessing Clerk, the Supervisor's Administrative Assistant, the Deputy Treasurer and the Clerk Clerical.

Trustee Cooper said he thinks we need to separate Cost of Living and Equity raises. He believes we should think outside the box with the way the economy is currently. He suggested a cost of living raise such as 3% is a very different amount to differently paid people. However, the cost of living is the same for those people. He suggested a one or two time per year check in an amount determined by the Board.

Trustee Lamont noted that we did not give raises last year and if we give a raise of 3% this year in effect, over a two year period, we are actually only giving a 1.5% raise. Trustee Cooper said he doesn't care what the amount is, he just believes it should be a separate check. Treasurer Dubre said she is not for that. Supervisor Walls said he sees some merit in the separate check but not the same hourly rate for everyone.

Trustee Lamont said the type of raise proposed by Trustee Cooper was once used by the auto industry and has since been done away with due to various administrative problems. He

understands that a separate check in any amount is beneficial and the Township would then have that money earning interest until paid. However, he believes those benefits could be out weighed by the administration side.

- ★ **Treasurer Dubre moved that the Fire Chief's position be \$53,500 for the 2007 salary year; full-time paid firefighters \$36,000 for 2007 and the Fire Department Clerical be paid \$15.00 per hour which puts her in the range of what we already pay other part time clerical positions. Trustee Hopper supported the motion. Vote on the motion. Yes: Strole, Dubre, Hopper, Lamont and Cooper; No: Walls; Absent: Vallad. The motion carried by a 5 to 1 vote.**
- ★ **Treasurer Dubre moved that the Deputy Treasurer salary be set at \$35,000 for 2007 and the Treasurers Assistant salary be set at \$28,500. Trustee Hopper supported the motion. Vote on the motion. Yes: Walls, Strole, Dubre, Hopper and Lamont; No: Cooper; Absent: Vallad. The motion carried by a 5 to 1 vote.**
- ★ **Clerk Strole moved to establish the Deputy Clerk's salary at \$35,000, the Elections/Payroll Clerk at \$31,000 and the Clerk/Clerical now "Accounts Payable Clerk" at \$27,600. Trustee Hopper supported the motion. Vote on the motion. Yes: Walls, Strole, Dubre, Hopper and Lamont; No: Cooper; Absent: Vallad. The motion carried by a 5 to 1 vote.**
- ★ **Trustee Lamont moved that the Supervisor's Administrative Assistant currently earning \$31,000 receive a 5% pay increase to include equity with a new salary at \$32,550. Clerk Strole supported the motion.**

Trustee Cooper said it should be higher than that. Supervisor Walls concurred.

- ★ **Trustee Lamont amended his motion to increase the Supervisor's Administrative Assistant salary to \$34,000. Trustee Cooper supported the amended motion. Vote on the amended motion. Yes: Walls, Lamont and Cooper; No: Strole, Dubre and Hopper; Absent: Vallad. The motion failed.**
- ★ **Vote on the original motion. Yes: Lamont and Strole; No: Walls, Dubre, Hopper and Cooper; Absent: Vallad. The motion failed by a 4 to 2 vote.**
- ★ **Trustee Cooper moved to set the Administrative Assistant salary at \$33,500. Trustee Hopper supported the motion. Vote on the motion. Yes: Walls, Strole, Dubre, Hopper, Lamont and Cooper; No: none; Absent: Vallad. The motion carried by a 6 to 0 vote.**
- ★ **Trustee Lamont moved for a 3% salary increase for the Supervisor, Treasurer and Clerk: the Supervisor's current salary is \$63,800, new salary would be \$65,714; Clerk and Treasurer current salary is \$54,700, new salary would be \$56,341. Trustee Cooper supported the motion.**

Supervisor Walls thanked Trustee Lamont but said he could not in good conscience take a salary increase at a time while we are asking employees to contribute to their medical insurance and the economy is in the state it is in. Clerk Strole and Treasurer Dubre concurred and thanked Trustee Lamont for his thoughtfulness.

Trustee Lamont commented that these positions are elected by the residents and our officials deserve a raise. They are hardworking and dedicated and they are not in line with other elected officials in other municipalities.

- * Vote on the motion. Yes: Lamont; No: Walls, Strole, Dubre, Hopper and Cooper; Absent: Vallad. The motion failed by a 5 to 1 vote.**
- * Treasurer Dubre moved to set the Planning/Building Director salary for 2007 from \$54,000 to \$56,000. Supervisor Walls supported the motion. Vote on the motion. Yes: Walls, Strole, Dubre, Hopper and Lamont; No: Cooper; Absent: Vallad. The motion carried by a 5 to 1 vote.**
- * Treasurer Dubre moved to set the Assessor's salary for 2007 from \$50,000 to \$51,500 and the Assessing Clerk to \$27,900 for 2007. Trustee Hopper supported the motion.**

Supervisor Walls said his concern is that we are losing equity again. He does not agree with setting the Assessing Clerk higher than the Clerk Clerical.

- * Treasurer Dubre amended her motion to set the Assessing Clerk to \$27,600. Trustee Hopper supported the amendment. Vote on the amended motion. Yes: Walls, Strole, Dubre, Hopper and Lamont; No: Cooper; Absent: Vallad. The motion carried by a 5 to 1 vote.**

Supervisor Walls said he believes the Assistant Assessor position is already overpaid based upon other comparable level employees in the Township. However, in fairness he believes some, even though nominal cost of living adjustment is warranted. Trustee Lamont concurred. Treasurer Dubre said she did not agree when comparing responsibilities.

- * Trustee Cooper moved to leave the Assistant Assessor position salary at the same rate as it is for 2006. Trustee Hopper supported the motion. Vote on the motion. Yes: Strole, Dubre, Hopper, Lamont and Cooper; No: Walls; Absent: Vallad. The motion carried by a 5 to 1 vote.**
- * Treasurer Dubre moved that for the Paid On Call firefighters, all regular personnel be paid from \$13.00 to \$15.00 per hour according to the training, Probationary \$8 per hour and change the fire runs for the Chief, Assistant Chief and officers to \$16 per hour. Trustee Cooper supported the motion. Vote on the**

motion. Yes: Strole, Dubre, Hopper, Lamont and Cooper; No: Walls; Absent: Vallad. The motion carried by a 5 to 1 vote.

- * Trustee Cooper moved to change Election Inspector pay to \$10 per hour and \$11 per hour for the chairperson. Trustee Hopper supported the motion. Vote on the motion. Yes: Strole, Dubre, Hopper, Lamont and Cooper; No: Walls; Absent: Vallad. The motion carried by a 5 to 1 vote.**
- * Trustee Cooper moved to raise the Assistant Fire Chief to \$5,200 per year which amounts to \$100 per week. The motion failed for lack of support.**
- * Supervisor Walls moved to set the Assistant Chief at \$5,000 per year. Trustee Cooper supported the motion. Vote on the motion. Yes: Walls, Strole, Dubre, Hopper, Lamont and Cooper; No: none; Absent: Vallad. The motion carried by a 6 to 0 vote.**
- * Trustee Cooper moved to set the training meeting pay to \$30 per meeting for firefighters and for the Officers to \$35 per meeting. Trustee Hopper supported the motion. Vote on the motion. Yes: Strole, Dubre, Hopper, Lamont and Cooper; No: Walls; Absent: Vallad. The motion carried by a 5 to 1 vote.**
- * Trustee Lamont moved the Trustee salary for 2007 stay the same as 2006. Treasurer Dubre supported the motion. Vote on the motion. Yes: Strole, Dubre, Hopper, Lamont and Cooper; No: Walls; Absent: Vallad. The motion carried by a 5 to 1 vote.**

12. 2007 Holiday Schedule

Treasurer Dubre suggested revising the 2007 Holiday schedule to give the employees one floating holiday and have the offices closed on Monday, December 31, 2007. The Board concurred.

- * Trustee Cooper moved to take the Treasurer's recommendation on the revision of the holiday schedule. Treasurer Dubre supported the motion. Vote on the motion. Yes: Walls, Strole, Dubre, Hopper, Lamont and Cooper; No: none; Absent: Vallad. The motion carried by a 6 to 0 vote.**

Public Comment: None

Adjournment:

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Hearing no other business, Supervisor Walls adjourned the meeting at 10:47 p.m.

Collin W. Walls, Township Supervisor

Nancy Strole, Township Clerk